

DIOCESE OF PENSACOLA-TALLAHASSEE

EMPLOYMENT NOTICE

As an employee of the Diocese of Pensacola-Tallahassee I understand that as a Religious organization, the Diocese has elected their rights to the following –

- The 401K retirement savings plan is exempt from ERISA and is filed as a Non-ERISA plan.
- Effective March 1, 2014 the Diocese no longer offers COBRA continuation for medical, dental and vision. If an employee terminates after this date, they will be covered through the end of the month in which termination occurred.
- Effective January 1, 2015 the Diocese will no longer participate in the State Unemployment Plan. If an employee terminates after this date, they will not be eligible to file or receive Unemployment Compensation.

Signed this _____ day of _____, 20__.

Print Employee Name

Employee Signature